

Illinois Workforce Innovation Board Strategic Plan – Phase I Report

*Lake Land College
Matton, Illinois
June 15, 2017*



Our Objectives

- Provide an overview of the IL Strategic Plan process
- Present recommended vision, mission, guiding principles and strategic directions/goal areas
- Lay the foundation for the Strategic Direction/Goal Teams' work and timeline



IL Strategic Planning Process

Vision

Guiding Principles

Strategic Directions

Goals

Objectives

Activities

Recommendations Development Process

- Strategic Planning Task Force developed a “strawman” document
- Gathered full board input during the March Board Retreat
- Summarized full board input and shared with Strategic Planning Task Force
- Reviewed the IWIB input, the “strawman” and WIOA Combined State Plan information as a Strategic Planning Task Force along with IL Core Partners
- Developed the recommended vision, mission, guiding principles and strategic directions/goal areas through a facilitated discussion
- Held a final meeting to review the draft recommendations and made final adjustments

Vision Statement

Illinois will lead the nation by creating a cohesive, business-led system that promotes regional economic prosperity in a global market that equally supports the needs of its workforce and its businesses.

Mission Statement

The Illinois workforce system's purpose is to integrate education, workforce and economic development resources and services that support economic growth for individuals, businesses and communities in the State.

Guiding Principles

- Business demand-driven orientation, through a sector strategy framework, grounded in strong partnerships within businesses themselves and among businesses at all levels of the system
- Promote emerging career pathways
- Integrate service delivery improving access and opportunity for all populations

Guiding Principles

- Cross-agency collaboration and alignment for developing and/or promoting career pathways and industry recognized stackable credentials
- Advance systemic and sustainable change that drives us to be prompt, agile and responsive to changing economic conditions
- Better prepare and empower staff to more effectively serve business and individual customers

Guiding Principles

- Make decisions based on current, valid and reliable market place and labor market information data
- Clear metrics for progress and success informing continuous improvement and innovation efforts
- Hold ourselves as a Board and system partners accountable for outcomes and transparency

Action Item 1

Approval of the IWIB Vision,
Mission and Guiding Principles

-Kirk Gadberry

Questions? Comments?



Maher & Maher
Investment Advisors for Talent Development

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Strategic Direction/Goal Teams

- Once the vision and guiding principles of the IWIB is set regarding the “desired state,” four strategic direction/goal teams will be established.
- The focus of responsibilities can therefore be represented as follows.

IWIB – IT	Strategic Plan Task Force	Strategic Direction / Goal Teams
Vision	Strategic directions	Objectives
Guiding Principles	Goals	Activities

Maher & Maher
Investment Advisors for Talent Development

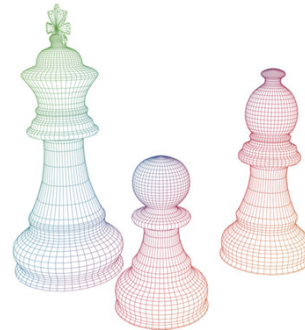
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Strategic Directions/Goal Areas

- Deploy user-friendly technology to maximize the efficiency and effectiveness of the system
- Execute a customer-centered design service delivery model
- Engage the business community through a sector strategies and career pathways approach
- Strengthen State and Local Workforce Boards' effectiveness and impact

Strategic Direction/Goal Teams

- Technology Team
- Customer-Centered Design Team
- Business Engagement Team
- Board Effectiveness Team



Action Item 2

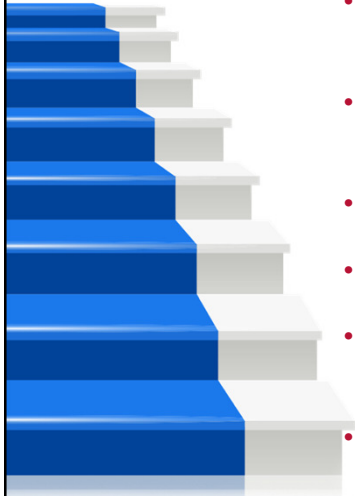
Approval of the IWIB Strategic Plan Direction and Goal Areas

-Kirk Gadberry

Questions? Comments?



Next Steps



- Identify Team Leads, Members and Facilitators
- Develop tools and resources for the Goal Teams
- Conduct Goal Team Launch meeting
- Support ongoing Goal Team work
- Share Goal Team recommendations with the Strategic Planning Task Force
- Present proposed Strategic Plan to the IWIB



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